Dear,

Never miss out on staff subsidies again! That is something everyone was, including us. To achieve this, we have entered into a partnership with MijnSubsidie. MijnSubsidie are experts in the field of wage subsidies.

We see it as our duty of care to properly organise the utilisation of wage subsidies for you. By using the unique software of MijnSubsidie we try to make the most of wage subsidies.

Staff subsidies comprise considerable amounts. Subsidies could include:

* Disabled employee. Maximum of € 6,000 per year with a maximum application of 3 years.
* Target group job agreement and barriers to learning: maximum € 2,000 per year with a maximum application of 3 years.
* Older employee: maximum of € 6,000 per year with a maximum application of 3 years.
* Reassignment of a disabled employee: a maximum of € 6,000 per year with a maximum application of 1 year.
* Subsidy Scheme Practical Learning (vocational student (BBL)): a maximum of € 2,700 per previous school year.

From 1 January 2018, employers are entitled to wage cost benefits (LKV). This right arises if an employee is hired who falls within one of the above groups (excl. practice based learning). One of the conditions to be eligible for LKV is that the employee has a target group statement from the UWV (Employee Insurance Agency). This target group statement must be requested within 3 months after the date of employment. There is very little time to organise everything properly, also in view of the fact that no questions about the employee's employment history may be asked during the first 2 months of employment.

To make the analyses, MijnSubsidie software is linked to our salary package. The software then continuously monitors whether you may be entitled to a subsidy for your (new) employees. When the software detects a possibility, it automatically sends a subsidy scan to your employee. This can also be set differently in the system, whereby you first receive the email and forward it to the relevant employee. Based on the results of the scan, we further investigate the subsidy opportunity. It is important for your employees to be aware of the link with MijnSubsidie.

If you do not wish to use a link with MijnSubsidie, please let us know by replying to this email. We will ensure your data can be accessed. If you have any questions, please get in touch with your contact person with us or another employee of the Payroll Department.

Kind regards,

**Your accountant**

Appendix: MijnSubsidie brochure